



ESSEX
Wildlife Trust

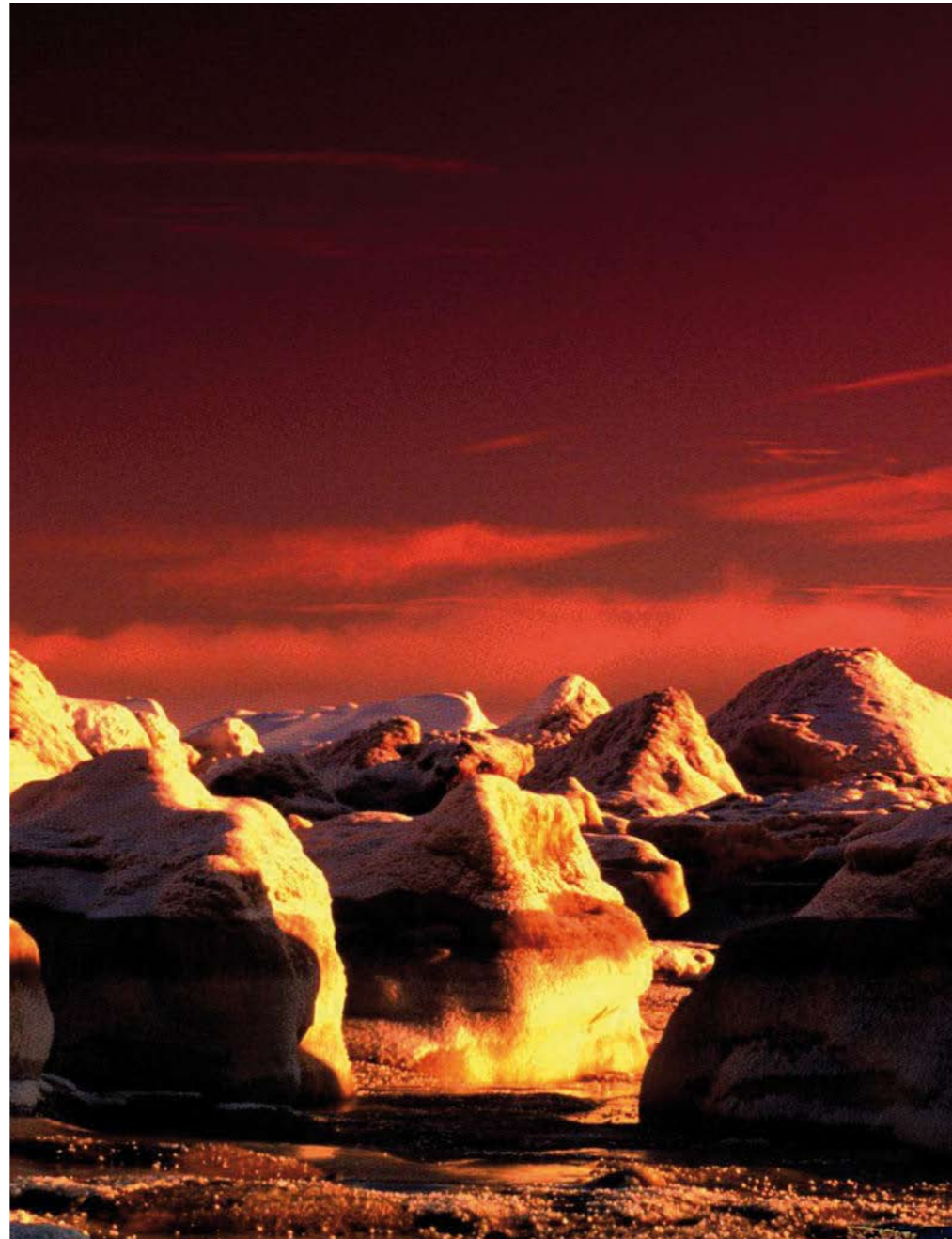
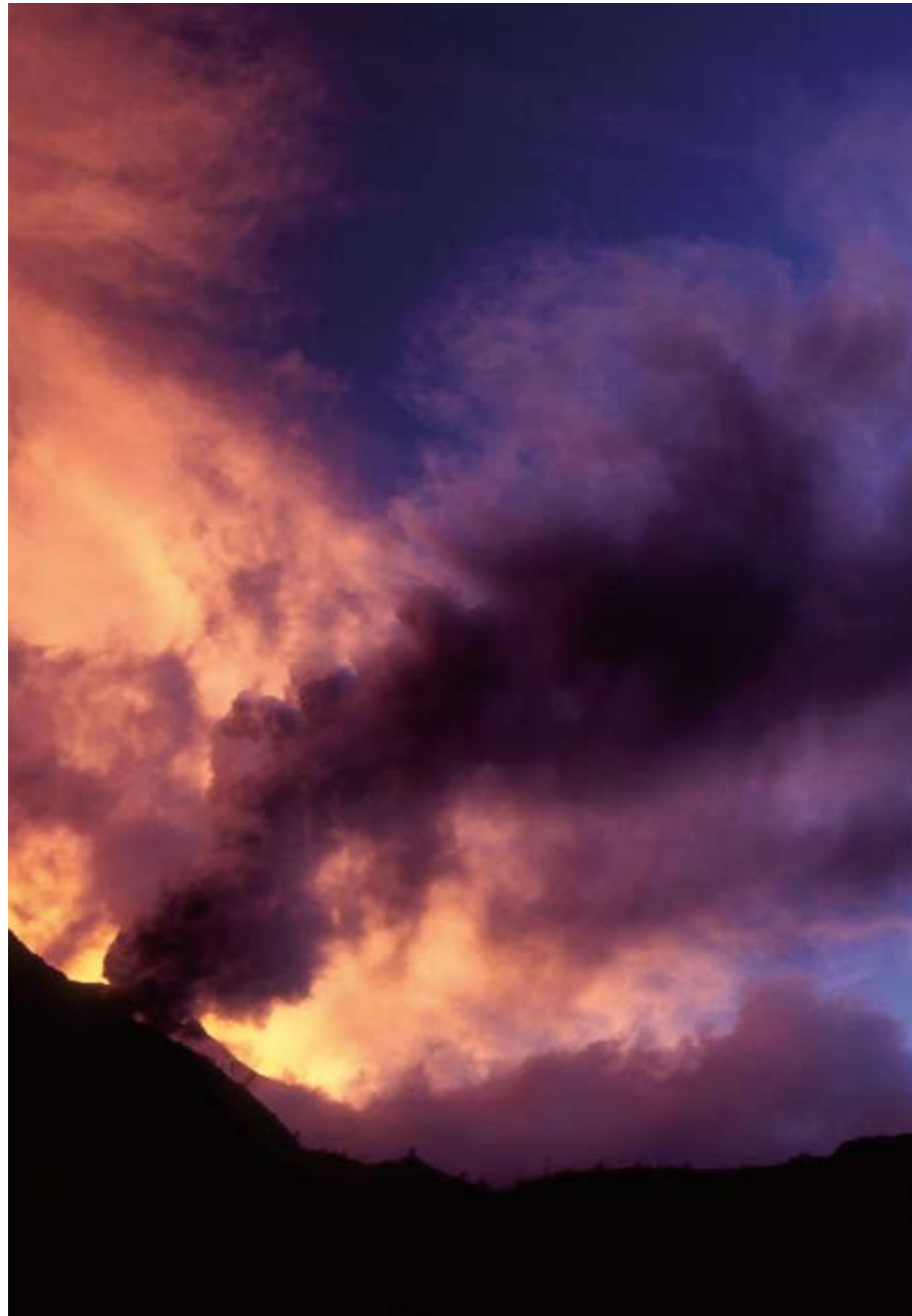
Future imperfect

So how does this
affect us, and what can
we do about it? p2



Businesswise

CORPORATE NEWS FROM
ESSEX WILDLIFE TRUST
No 28 SPRING 2007



There is little doubt now that anthropogenic emissions are responsible for some, if not all, global warming. Over the past few years scientists have been refining their models as climate mechanisms are better understood, and those models are now not only showing a good correlation with previous climate patterns but are also showing

that if we carry on as we are, the future is bleak indeed, especially for the developing world.

Carbon dioxide (CO₂) levels in the atmosphere have remained very static at about 280ppm (parts per million) for the past 10,000 years. It is only in the past 200 years that CO₂ levels have started to increase dramatically, the start of this time

period coinciding with the advent of the industrial revolution. As fossil fuels have been extracted and burnt, CO₂ previously captured from the atmosphere and stored in the earth's crust as oil, coal and gas is being released. Many thousands of years worth of captured and stored CO₂ has therefore been pushed into the atmosphere in two centuries. Current CO₂ levels are around 380ppm and are increasing at the rate of 2ppm per year and this rate of increase can lead to serious disruption of climate mechanisms as natural controlling negative feedback mechanisms are defeated.

We are already starting to notice changes.

How many times in the past few years have you heard weather forecasters mention that another record has been broken?

The number and strength of storms has increased and a hurricane has been reported in the south Atlantic, an event previously thought impossible.

So how does this affect us, and what can we do about it? A warming planet is not good news. Natural cycles will be disrupted, and at their root national economies rely on a healthy and well-balanced environment to provide resources and absorb wastes. A compromised environment will cost everyone.

Anthropogenic CO₂ emissions have to be reduced, especially by those

living in the 'developed' world. It need not be painful, but thought is required both at home and in the workplace. Business has a key role to play both in terms of its own emissions and in setting an example. Several major business leaders have now called for a reduction in CO₂ and business must now embrace a wider responsibility. Fly less, drive less, use public transport, use energy efficient equipment and turn it off when it is

not being used, make sure buildings are well insulated. Individually these saving may seem insignificant, but collectively all these little savings add up to a lot. The later we leave it to do something, the more painful it will be when changes have to be made, if not for us, then particularly for our children.

Andrew Vaughan
Group Environment Manager,
KeyMed Ltd



KeyMed
Specialised Services to Medicine & Industry

Endangered species located

During survey work on a stretch of the River Chelmer one of the counties most endangered species has been located. White-clawed crayfish, our only native crayfish, have suffered a massive decline since the 1980's and have disappeared from many parts of Britain, especially lowland areas like Essex.

This is very exciting as it is the only site in Essex where we know they are still present; they were formerly widespread in suitable habitats. We were concerned that native crayfish had been lost from Essex, at least we now know of this site and hopefully the ongoing survey work will confirm others.

The survey work is part of an ongoing project led by the Environment Agency Fisheries team with support from the Essex Biodiversity Project members including Essex & Suffolk Water.

The plight of our native crayfish is now well known. They have suffered competition and predation from the larger, more aggressive introduced species, especially North American Signal crayfish (*Pacifastacus leniusculus*). In addition, Signal



crayfish also carry crayfish 'plague' or aphanomycosis. This is a fungal disease which is lethal to native crayfish and causes mass mortality. The Signal crayfish was introduced into the UK in the 1970's for commercial farming but they quickly became established in the wild and have proved to be extremely difficult to contain and there are no known methods of eradicating them.

In September 2006 a survey on a stretch of the upper River Chelmer identified a population of White-clawed crayfish. Fortunately, essential repair work by the Environment Agency on a structure

in this river section provided the opportunity to provide habitat enhancement features and to examine the white-clawed crayfish population in more detail.

A short stretch of river was dammed and drained down and loose concrete removed to be replaced with gabions to restore and extend the area of crayfish habitat. During the course of the day c.650 individuals were relocated from the area and 330 animals sexed, measured (carapace length) and their condition assessed for the presence of disease.

The aim is to safeguard the population by improving the habitat in this stretch of river for these remaining populations by placing mesh baskets filled with rocks. These act as places for the crayfish to hide during the day. We will continue by monitoring the population and checking for the presence of Signal crayfish.

If anyone has information on crayfish (of any species) in the upper River Chelmer we would be interested to hear from you.

Mark Iley
Biodiversity Project Officer

Employment Law Round-Up

With use of the Internet, employees are increasingly aware of their employment rights and as employers it is crucial that you keep up to date with your legal obligations, in order to avoid problems.

Buying or Selling a Business?

Buyers and sellers should not assume that they can make employees redundant in transactions involving the sale/transfer of a business. The Transfer of Undertakings (Protection of Employment) Regulations place strict obligations on both buyer and seller to inform and consult in a specific way. A failure to comply can result in the Employment Tribunal awarding 13 weeks salary to each affected employee by way of compensation. Similarly, dismissals effected for reasons connected with the sale/transfer will be 'automatically unfair' - and contrary to popular belief, applying the redundancy label will not offer any protection.

Construction Industry Scheme Changes

In April important changes are being introduced to the Construction Industry Scheme (CIS) which will require contractors to declare to the Inland Revenue on a monthly basis whether their contractors are employees or self-employed. There are financial penalties for non-compliance.

There is no statutory definition of an "employee" and over the years the courts have adopted a number of different tests to establish the employment status of an individual. If the working relationship were to be examined more closely then many who are labelled "self-employed" are likely to be considered as employees.

Those who utilise the services of sub-contractors who are currently considered to be self-employed, should consider their position carefully and seek advice if uncertain of the likely employment status of these sub-contractors.

Redundancy Payments and Compensation

With effect from 1 February this year, the maximum week's pay for the purposes of calculating statutory redundancy payments and basic awards rose to £310. The maximum compensatory award that can now be claimed at an Employment Tribunal for standard unfair dismissals is £60,600. Remember that for discrimination cases, there is no ceiling on the compensation that can be awarded.

And Finally...

Although the laws relating to the minimum requirements for disciplinary and grievance procedures have been in place since 2004, employers are still unwittingly, falling foul of this

legislation which at its simplest level, renders a dismissal 'automatically unfair' where for example the statutory procedural requirements are not followed. Employers should take care to ensure existing policies are up to date.

Employers without policies are running serious risks as an Employment Tribunal may uplift compensation by as much as 50% where statutory requirements are not met.

The above is not intended to be an exhaustive summary of the law and specific advice should be obtained on its subject matter where appropriate.



Jayne Scott, Associate, Ellisons Solicitors
jayne.scott@ellisonslegal.com

Keeping abreast of developments is crucial and if you would like to receive a free quarterly 'Employment Law Update' by email or post, please mail and ask for your name to be added to our database. You will then receive future updates automatically.

Ellison's Colchester office - Headgate Court - formerly the King's Head Inn, where on the 27 August 1648, the Siege of Colchester came to and end with the Royalists' surrender



Welcome to New Members

AG Fabrication Ltd	Sheet Metal Work	Rayleigh
All Animals Vet Clinic	Veterinary Clinic	Grays
Atherton Bailey LLP	Insolvency Practitioners	Leigh-on-Sea
Audley Mills Surgery	GP Surgery	Rayleigh
Bestax Taxi Company	Taxi Provider	Rayleigh
Cherrydown Veterinary Group	Veterinary Surgery	Basildon
Club Kingswood	Health & Fitness	Basildon
DeVines Accountants Limited	Chartered Accountants	Leigh-on-Sea
Direct Solutions	Design & Printing	Clacton-on-Sea
Elm Horticulture Limited	Landscaping	Grays
Essex Fireplaces Ltd	Fireplace Designers	Leigh-on-Sea
Essex County Hotel	Hotel	Southend-on-Sea
Granite Colour Ltd	Printers	Leigh-on-Sea
Grape Passions Ltd	Wine & Champagne Retail	Tiptree
Healthy Life - Mind Body & Soul	Magazine Publishing	Southend-on-Sea

Infotec Consulting	Underground Utility Surveyors	Leigh-on-Sea
Lovell Partnerships Ltd	House Builder	Barnet
Market Makers	Marquee & Showstand Manufacturers	Rayleigh
One Stop Nature Shop	Wildlife Supplies	Basildon
Port of Tilbury London Ltd	Port Services	Tilbury
Portabrands Ltd	Sustainable Innovation	Maldon
Procam Agriculture Ltd	Agricultural Sales/Advice	Colchester
Southend Timber	Timber Merchants	Southend-on-Sea
The Royals Shopping Centre	Shopping Centre	Southend-on-Sea
The Whisky Shop	Whiskey Shop	Grays
Thurrock & Basildon College	Further Education	Grays
Tube Tech International Ltd	Specialist Industrial Cleaning	Rayleigh
Uttlesford District Council	Local Authority	Saffron Walden
Valrey Associates	Software Training	Chelmsford



All Animals Vet Clinic



Cherrydown Veterinary Group



Elm Horticulture Ltd



Grape Passions Ltd



The Royals Shopping Centre



PortaBrands Ltd



Atherton Bailey & DeVines Accountants Ltd



Club Kingswood



Essex County Hotel



Granite Colour Ltd



One Stop Nature Shop



Bestax Taxi Company



Eastgate Shopping Centre



Essex Fireplaces Ltd



Healthy Life - Mind, Body & Soul



Tube Tech International Ltd



Infotec Consulting

PortaBrands goes all green and carbon-neutral



PortaBrands Ltd of Maldon, Essex was born March 2004 with the sole purpose of developing inventive and sustainable packaging solutions which have a healthy respect for nature. The company invents products made from recycled and recyclable cardboard for carrying

bottles, drinks, food etc. For example one of their products, PortaChilla™ is a paper ice bucket used by big event companies to serve ice to customers at busy bars. They were used for the first time last year at Wimbledon and were a huge success. They are made from a pure unbleached board

sourced from managed forests. The board has excellent wet and tear strength properties and can remain waterproof for about 6 hours. We asked Ian Bates why they've proved so successful and he said: "Up until recently if you went to an event at Twickenham you could buy a gin & tonic for about £5, but not served ice. Today big event organisers must undertake strict risk assessments for the protection of the public just in case of a disaster or riot. Heavy plastic or metal ice buckets loose on the bar are considered to be a potential hazard in so far as they can be used as a projectile.

We asked Richard Davies, co-founder of PortaBrands how the business has been made a success. He replied: "It's not been easy. We work hard, really focus on our strengths and we're thorough in our research and business planning. We often ask people how long it takes to make a plastic bag (including the biodegradable variety) and we usually get the answer of minutes, hours, days or even weeks. The answer, of course, is about 250 million years because plastic comes from non-renewable and unsustainable mineral oil" Working closely with Marks and Spencer, PortaBrands have just developed a patented biopolymer laminate called PortaBio™. This new packaging material is made from 100% biodegradable and compostable cellulose and does the same job of other plastic-based alternatives which are impossible to recycle within the UK and are not compostable or renewable. For example, metalised (shiny) packaging for pharmaceuticals, drinks, cosmetics and entertainment products will all benefit from PortaBio™ in the near future.

Recently PortaBrands started an experiment running their company vehicles on biodiesel made from recycled chip fat oil. "This has been a great success thanks to the enthusiastic support of Jason Catterell owner of JC Fuels based in Fordham, Essex. No changes were made to my engine (Mercedes 320tdi) and we now plan to switch all our vehicles. Our aim is to be carbon neutral by the end of 2007 and to do this we'll go to most unusual lengths" Ian said with a grin on his face!

www.portabrands.com

Corporate News

Join us and GO4GREEN



Engage directly with World Environment Day and make a difference locally. Show everyone that your company is involved by staff and colleagues wearing something green and each donating £1 to help Essex Wildlife Trust protect the many habitats that are under threat in the county. Send in images of yourselves wearing green outfits, hats, costumes, or even fancy dress! The best three pictures will be included in the next Businesswise magazine!

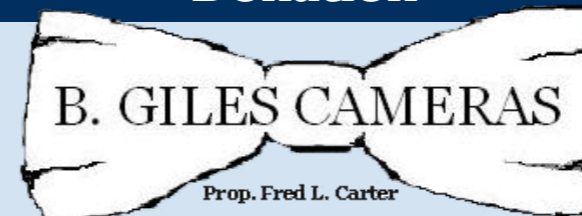
**Join Essex Wildlife Trust staff and volunteers and GO4GREEN
Making Essex part of World Environment Day
TUESDAY 5 JUNE 2007**

Support in Kind



Thanks go to Louis Lincoln Managing Director of E H Roberts-Penet Group for providing a Digger free of charge (including delivery & insurance) for use by the Trust on 26 November 2006. Your support is very much appreciated.

Donation



Many thanks to Fred L Carter from B. Giles Cameras for his donation of £158. The funds were raised from the sale of camera equipment belonging to Basildon District Councillor Mike Mowe, and will be put to very good use towards the work of the Trust.

KeyMed goes Platinum



KeyMed

Specialised Services to Medicine & Industry

Sincere thanks to KeyMed (Medical & Industrial Equipment) Ltd for increasing their corporate membership from Gold to Platinum level. Your support is really appreciated and we look forward to working closer with you, attending joint environmental events and providing the additional benefits that platinum level brings.

Would you consider increasing your membership level?
We are keen to work closer with our members and would be pleased to visit to discuss developing the relationship and identify opportunities.
Please call Michele Farrant 01621 862984 for further details.

Why would an events company, specialising in Discos and Toastmastering services for corporate and private clients, sponsor Essex Wildlife Trust?



Richard Palmer and his wife Linda run a family business based near Danbury in Essex, which is primarily concerned with helping their clients to look after their guests at special occasions which may include corporate functions. These events may be celebrations of successful business, including new product launches, company mergers, openings of new premises, new magazine launches, thanking clients for their custom, or staff for their support, retirement, Christmas and birthday parties.

Richard has worked on a voluntary basis for Essex Wildlife Trust as their Toastmaster at Golf Days or Charity Dinners for the last five years and is keen to support the charity's continued work in Essex. This work

offers Richard an opportunity to help the local community whilst networking with past business colleagues, as well as making new contacts and providing a worthwhile service.

The Trust is keen to establish further contacts with the business community in Essex and is able to provide social occasions where businesses can meet in a friendly and relaxed environment. This has a double advantage. Businesses in Essex are able to support a worthwhile local charity through corporate membership, whilst growing their businesses in a professional

and enjoyable way. Businesses are assured of reciprocal support by use of the Trust's facilities (Gold level and above) use of the corporate logo (silver level and above) and mailing lists for marketing purposes. Corporate Membership confirms to their clients or customers the relationship with the Trust and shows local businesses to be considerate and caring for the future of our wildlife resources.

For more details of how Richard can help you with your events please call him on 07971 409977 or visit our websites.



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Richard Palmer FMETA FISMM Toastmaster & Master of Ceremonies for your special occasion

20 Runsell Close Danbury CM3 4PQ Tel 07971 409977 Office 01245 222392 Home 01245 223351 VOIP 05601 151805

email: dj@thedisco.co.uk www.thedisco.co.uk www.thetoastmaster.co.uk

Thanks to members who have reached their five year membership



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Colchester Institute



Payeday Payroll Solutions

Danbury Fencing
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Fox International Group Ltd
G H Chartered Surveyors
Hill & Abbott
Martyn Lewis Chartered Accountants
Milfab Engineering Ltd
Payeday Payroll Solutions
Ruddocks Ltd
Simply Plants & Acorn Arboriculture
Strutt & Parker
Wilkin & Sons Ltd



Ruddocks Ltd



Hill & Abbott



The Dutch Nursery

Companies commit to minimise the effects of climate change



Ellisons Solicitors



End-O-Line Services Ltd & Kemsley Whiteley & Ferris



End-O-Line Services Ltd



Hill & Abbott



Hill & Abbott



Stanton Hope

You have probably seen in the press lately how many organisations are working to become greener and have a lesser impact on the environment. As businesses produce almost half of the UK's carbon emissions the impact is huge with even one small office emitting 3-5 tonnes of carbon dioxide a year.

Many corporate members in the county want to redress the balance of their carbon emissions and have made donations to fund tree planting at Sandylay and Moat Woods and Wild Wood at Abberton Reservoir Nature Reserve.

Young trees take up and store atmospheric carbon and although they will never, by themselves, address climate change, or be a long term solution, they will contribute substantially in helping to balance carbon emissions and will create important habitats on these Nature Reserves.

The better thing to do is, of course, to reduce the carbon emissions.

Thanks go to:
Adhesive Technical Services Ltd
Benchmark Landscape Ltd
Ellisons Solicitors
End-O-Line Services Ltd
First Data International

Franklin Hire Ltd
Goodmove Removals & Storage
Hill & Abbott
Ian Brown Financial Planning Ltd
Ian Brown Gen Insurance Brokers Ltd
Kemsley Whiteley & Ferris
Kennett & Lindsell Ltd
Palmer Solicitors
Payeday Payroll Solutions
PMV ESSEX Ltd
Rawley Plant Ltd
Roalco Ltd
Roy Clarke (Potatoes) Ltd
Scott Wallis Seeds Ltd
Stanton Hope Ltd
T J Evers Ltd
Vaughan & Blyth Group

Thanks to members who have reached their ten year membership



M Lucking & Sons



Orchard Holiday Park

John O'Donnell Ltd
Kemsley Whiteley & Ferris
Orchard Holiday Park
Shakespeare Engineering Components



Shields Environmental Ltd

South Beech Veterinary Surgery
Tabcrest Graphics Ltd

The WEEE Directive is coming - are you ready?



Further to the article in the Winter issue of Businesswise, End-O-Line Services (IT Asset Recycling Company based in Maldon) has received enquiries from companies in the small to medium size sector asking how they can comply with the WEEE Directive and ensure secure data erasure.

Although EOLS deals mainly with large organisations, we have created a service specifically to meet the needs of small companies and the education sector in the Essex and Suffolk area.

The "Round Robin" service provides an affordable solution. Why not call EOLS to discuss your requirements so that we can advise you on how best to proceed?

In addition, it is a legal obligation for companies to register with the Environment Agency for a Hazardous Waste Site Premises Code if producing over 200kgs of hazardous waste per year (CRT monitors etc.). To find out

more about this or to register directly you can go to www.environment-agency.gov.uk

alternatively EOLS can register on your behalf.

EOLS are happy to help and advise our fellow Essex Wildlife Members regarding their obligations under IT

equipment disposal legislation, plus data security and general IT managed services. For more information visit our website at www.end-o-line.co.uk or call our Client Services Department directly on 01621 843535.

Appeal for new classroom at Langdon

Educational equipment throughout the county and a planned new classroom at Langdon Nature reserve are the focus of a corporate fundraising appeal during 2007. The children of today are our ecologists, conservationists and supporters of tomorrow, and this additional classroom will enable thousands of children and young people to experience hands on activities and gain an understanding of wildlife and nature conservation.

Please look out for the appeal letter arriving soon and support the Trust with this very worthwhile project.



Many thanks go to John Griffin and his team at GlaxoSmithKline for their generous £2,000 donation towards this project, it is very much appreciated.



Current classroom at Fingringhoe Wick Nature Reserve



Corporate Members

A R Adams (Funeral Directors) Ltd
AARBUS LTD
Abbott Car Sales
Abbott Fasteners Ltd
Action International
ADC Environment
Adhesive Technical Services
AESSEAL SE PLC
AG Fabrication Ltd
AIMS Accountants for Business
Akehurst Tyres Ltd
Alcan Thermoplastics
Alexandra Anthony Ltd
All Animals Vet Clinic
Allwood Machinery Essex Ltd
Alton Garden Centre
Amenity Landscapes Ltd
Andrew Klecha
Andrew Martin Associates
Andy Howes Photography
Anglian Water Services Ltd
Animal Health Co Ltd
Ansell & Sons
Apex Project Consultants Ltd
Ashton Embroidery
Atherton Bailey LLP

Atlantic Hotel
Attwood & Hart Ltd
Audley Mills Surgery
BAE Systems
Bairds Malt Ltd
Bakers of Danbury Ltd
Ballards Gore Golf Club
Bardon Aggregates Ltd
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Barnes Coleman & Co
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Andy Howes Photography
Anglian Water Services Ltd
Animal Health Co Ltd
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Apex Project Consultants Ltd
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Atherton Bailey LLP

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BSG Supplies Ltd
Bucbricks Company Ltd
C A Blackwell Contracts Ltd
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Carter's Vineyards
Castle Point Borough Council
CC Leisure Parks Ltd
Central Electrics
Chafford Hundred Ltd
Challenger Mobile
Channels Golf Club Ltd
Chelmer Marquess Ltd
Chelmsford Borough Council
Chelmsford Golf Club
Cherrydown Veterinary Group
Chigboro' Fisheries
CIPHER Crystal Ltd
Circle Services (Southend) Ltd
City & Country Group
Clacton-on-Sea Golf Club
Claimtracker
Claremont Nurseries

Classic Nomad Disco And
Light Show Experience
Cleanaway Ltd
ClientAct Public Relations Ltd
Clinton Cards plc
Club Kingswood
Coda Systems Ltd
Colchester Business Park
Colchester Colour Imaging
Colchester Golf Club
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Colne Stoves & Fireplaces Ltd
Communications Software
Cory Environmental Ltd
Costain Ltd
Country Produce
Countryside Properties plc
CountyRoute (A130) plc, a wholly owned subsidiary of John Laing Infrastructure Ltd
Cravitz Printing Co Ltd
CRD Tool & Engineering Ltd
Croft Supply Company Ltd
CSC Lakeside Ltd
Cullys Ltd
D F Clark Contracts Ltd
D H Industries Ltd
D J & Mrs M Hull
D J Fisher (Farms) Ltd

D K Moriarty Ltd
DPS Fabrications Ltd
Danbury Fencing
Dave Bigden
Daws Heath Timber Ltd
Deans
Dectel Security Ltd
Dengie Crops Ltd
Dental 21 (Supplies) Ltd
DeVines Accountants Limited
Diamond Press Ltd
Direct Solutions
Discovery Drilling Ltd
Dive Odyssey Scuba School Ltd
Donkey & Buskins
Dudley Smith Partnership Ltd
Duffield & Duffield
Dugard Properties Ltd
Dunton Park
Duraclad
Dutch Nursery at Coggeshall
E H Roberts-Penet Group Ltd
E K Mechanical Services Ltd
E O Burton & Co Ltd
E T Brown & Son
e2v technologies
Earls Hall Veterinary Group
Earthworks
East Anglian Food Ingredients Ltd
East of England Co-operative

Society Ltd
Eastern Aerials
Eastern Fabrications Ltd
Eastern Waste Disposal Ltd
Eastgate Centre
Eastwood Tile Warehouse
Edmund Carr
Ellisons
Elm Horticulture Limited
Elm House Veterinary Centre
end-o-line Services Ltd
Envirocheck (UK) Ltd
Essex & Suffolk Water plc
Essex Arboriculture
Essex County Council
Essex Entertainments Ltd
Essex Fireplaces Ltd
Essex Kilns Ltd
Essex Landscape Management
Essex Mechanical Services
Essex Security Services Ltd
Euro-Fire Ltd
exchem organics
Exterior Plus Ltd
F H Ives Ltd
F J Church & Sons Ltd
Fambridge Yacht Haven Ltd
FASTSIGNS
Fearnwood Products
Fenn Wright

Ferry Boat Inn
Ferry Pharmacy (Kanes Ltd)
First Data International
First Floor Design
Firsthand Properties Ltd
Fisco Tools Ltd
Fisher Jones Greenwood
Fisher Michael
Fishwell Ltd
Fleuty & Robinson
Fonebak plc
Fortis Bank
Fox International Group Ltd
Frank Howard Tools & Fixings
Franklin Hire Ltd
Fred L Carter Photography
Frederick J French Ltd
Essex County Hotel
G H Chartered Surveyors
Garden Designs & Landscapes
Garden World Garden Centre
George Wimpey East Anglia Ltd
GlaxoSmithKline
Global Marine Systems Ltd
Glorcroft Ltd
Goodmove Removals & Storage
Goody's
Granite Colour Ltd
Grape Passions Ltd
Grass Roof Company

Green Cartridges Ltd
Greetings of Highlands
Guild Marketing
H Tisbury & Son
Hairways (Hair & Beauty) Ltd
Halls (Wickford) Ltd
Hanging Gardens Nurseries Ltd
Harlow District Council
Harvey Copping & Harrison
Harwich Haven Authority
Healthy Life - Mind Body & Soul
Henderson & Redfean Ltd
Hickory Hollow Ltd
Hill & Abbott
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Ian Crompton Optometrist
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Ingrebourne Valley Ltd
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J M Sawdon, Farmer
J W Steele & Sons Ltd
Javalin Network Services Ltd

Jenner (City Print) Ltd
John O'Donnell Ltd
John S Dunne Ltd
Jones of Chelmsford
Just Green Ltd
K Training Kaser International Ltd
Kelly Turkeys
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Kennett & Lindsell Ltd
Kent Blaxill & Co Ltd
Kevin Henry Estate Agents
KeyMed (Medical & Industrial Equipment) Ltd
KI & PS McDonald
L & S Fencing Ltd
Lafarge Aggregates Ltd
Lake Bushells
Larmer Engineering
Lathcoats Farm Shop
Laurie Wood Architects
Layner Marney Tower
Leggatt Bell
Lehrian Commercial Thurrock
Tankers Ltd
Leisure Hire
Lima Event Management
Lincon Batteries
Liz Lake Associates Ltd
London Borough of Havering
London Camera Exchange

London Southend Airport Co Ltd
Lovell Partnerships Ltd
Lynmar Solutions Ltd
M & G Group plc
M D M Timber Ltd
M Lucking & Sons
MacIntyre Hudson
Maddisons
Maldon Accessory Centre
Maldon District Council
Maldon Marine Ltd
Manders & Shaw
Market Makers
Marks Hall Estate
Marmi Ltd
Martyn Lewis Chartered
Accountants
Martyn Pattie Architects & Designers
Masterprint
Meditate Europe Ltd
Messrs Aigle W & Co
Messrs Tilbrook's Solicitor
Metro Ltd
Michael Clark Designs
Milfab Engineering Ltd
Mineral Services Ltd
Mintern & Hill
Mix-N-Lay Concrete Supplies (Southern) Ltd

Why don't you visit the Ingrebourne Valley this spring?

The Ingrebourne Valley is considered to be one of the most important landscape features within the London Borough of Havering



The Ingrebourne Marshes are designated as a Site of Special Scientific Interest and are part of the Ingrebourne Valley Site of Metropolitan Importance for Nature Conservation. These designations recognise that the site supports the largest and one of the most diverse coherent areas of freshwater marshland in Greater London. Habitats found within the Valley include reedbeds and grazing marsh, which are home to protected species such as the water vole, reptiles, amphibians, and a wide variety of birds.

During a visit to the Ingrebourne Valley, you may hear the distinctive call of the Cetti's warbler, the song of the nightingale, or see lapwing displaying in the sky above the grazing marsh.

The Ingrebourne Valley is also a Local Nature Reserve, a place for both people and wildlife within Havering.

The London Borough of Havering is an active member of the Havering Wildlife Partnership along with Thames Chase, Natural England, the Environment Agency and Essex Wildlife Trust.

The partnership are working together to develop the Ingrebourne Valley

Enhancement Programme, which, through funding from Veolia ES Cleanaway Havering Riverside Trust, has employed a project officer.

In recognition of 10 years as a Corporate Gold Member of Essex Wildlife Trust, the council have been awarded an engraved glass decanter.

If you are interested in learning more about the Ingrebourne Valley and the enhancement project contact the project officer, Claire Newill on 01708 432874 or email:

claire.newill@haverling.gov.uk

Have you reserved your places yet on our corporate events?

Nightingale Walk Wednesday 2 May 7.30-9.00pm

Fingringhoe Wick Nature Reserve, South Green Road, Fingringhoe. Join us on this popular annual event at the 125 acre reserve with woodland, lakes and saltmarsh on the Colne estuary. Appreciate the abundance of birdsong. Refreshments provided.

Two Tree Island Wildlife Discovery Day Sunday 20 May 10.30-4.00pm

Come and see us at the Corporate stand during this very popular Discovery Day. Sales stalls, children's activities, local wildlife conservation groups and refreshments. Join a walk to see the Avocets and find out more about the Avocet Egg Watch.

Bird Watching Tuition with Alan Shearring 21, 23 or 25 May 10.30am-Wrabness (21) Blue House Farm (23) or Danbury (25)

Join Alan for 3 hours of bird watching tuition £5 per person donation required.

Charity Golf Day Tuesday 5 June

The Warren Golf Club, Woodham Walter. Places are limited at this prestigious venue so please show your support by entering a team, sponsoring a hole or donating a prize.

Essex Wildlife Trust AGM Saturday 9 June

Abbotts Hall Farm, Great Wigborough, Colchester, CO5 7RZ
Invitation extended to all Corporate Members.

Biggest Networking Event Thursday 14 June 6.00-10.30pm Three Rivers Golf Club, Cold Norton

Join us at this prestigious venue for the Biggest Networking event the Maldon District has ever seen. This joint event between BNI, Maldon Business Club, Woodham Business Connections, Burnham Business Breakfasts & Essex Chamber of Commerce includes a 3 course dinner and 'Question Time' with an expert panel.

Blue House Farm Open Day Sunday 19 August 2.00-5.00pm

Join us at Blue House Farm for an afternoon of guided walks, various stalls and tractor rides.

Barge Trip

Thursday 13 September 12.00-5.15pm

Back by popular demand! Promote your business and network with a difference! Enjoy lunch then experience a 2-hour trip on a Thames Sailing barge from Maldon. Places are limited so apply quickly for a great day out.

Bat Evening

Thursday 20 September 8.00pm

Hanningfield Reservoir Visitor Centre, Hawkwood Road, Downham, CM11 1WT
Join us for a talk by Thames Gateway Officer Claire Cadman and use bat detectors on the reserve.

Please contact Michele Farrant on 01621 862984 to book your places

Special Thanks

to the following founder members of the Corporate Scheme for reaching their 15th year membership

C A Blackwell Contracts Ltd
Cravitz Printing Co Ltd
J M Sawdon, Farmer
Lincon Batteries



C A Blackwell Contracts Ltd

Molegrove Ltd
Monk Marketing Partnership (Essex)
Mower & Saw Services Ltd
Munday and Cramer Ltd
MWS
Naio Environmental Ltd
Nildram - Pipex Group
North Essex Signs Ltd
Norwich & Peterborough Building Society
Oak View Landscapes Ltd
Oce (UK) Ltd
Office Needs (Essex) Ltd
One Stop Nature Shop
Orchards Holiday Park
P E P Ltd
P G Philpot & Son (Dollymans) Ltd
Page Media Group
Palmer Solicitors
Paragraph Printing
Paul J King Funeral Directors
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Pearce & Breary
Pearl Land Drainage Ltd
Peninsula Business Services
Perrywood Nurseries
Pestwise Ltd
Peter D J Murray (Insurance Life & Pensions)
Phoenix Green UK Ltd
Pitney Bowes Ltd
Platt Rushton
Pleass Thomsons & Company
PMB Electrical Supplies Ltd
PMS Leasehold Management Ltd
PMV ESSEX Ltd
Pond Management Ltd
Poplar Tree Services
Port Flair Ltd
Port of Tilbury London Ltd
Portabrandts Ltd
Premier Print & Promotions Ltd
Prested Hall
Procam Agriculture Ltd
Quantic Accountancy
R Gwinnell & Sons
R W Crawford Ltd
Rawley Plant Ltd
Rectory Hill Garage
Rega Research Ltd
Regatta Cane & Garden Furniture Ltd
Resolution Coaching
Richard Allen Illustrator
Rickard Keen
Riverside Veterinary Group
Roalco Ltd
Rochford District Council
Rochford Veterinary Surgery
Rose of Colchester Ltd
Route 66
Roy Clarke (Potatoes) Ltd
Ruddocks Ltd
S A S Land Services
S G Shields (Benfleet) Ltd
S J Upton Farms
S Stibbards & Sons Ltd
S T Manufacturing Ltd
Scania GB Ltd
Scooter Store
Scott Wallis Seeds Ltd
Sealife Adventure
Shadforth Pharmaceutical Co Ltd
Shakespeare Engineering Components
Shields Environmental plc
Showmaster Ltd
Simply Plants & Acorn Arboriculture
Smith's Environmental Products Ltd
SMP Consultancy Ltd
Sth Beech Veterinary Surgery
South East Essex College
Southend Timber
Southend-on-Sea Borough Council

How Blackwell introduced Ecological Thinking



Blackwell is one of the largest earthmovers in the UK with core capabilities in civil engineering, geotechnical and remediation techniques. Blackwell has been a corporate member of Essex Wildlife Trust for 15 years, Steve Clarke Managing Director and Keith Gooday Financial Director, were recently presented with a certificate for the achievement at the company head office in Earls Colne.

The company has considerable experience in managing the varying difficulties of completing construction schemes with particular emphasis on ecological considerations. With sites across the country in varying geological areas a number of which have been home to colonies of rare newts, nesting birds, badgers, otters, water voles and snails to slow worms, snakes and bats.

Working on sites with these inhabitants can be extremely rewarding as our role involves creating new habitats for the wildlife or ensuring their safe relocation to a new environment.

Blackwell endorse a company environmental management system registered to BS EN ISO 14001:2004 and are committed to supporting and contributing to initiatives which reduce the effects of construction processes on the environment. The company policies recognise the need for control and continuous improvement in environmental performance encompassing our responsibility for wildlife and the natural environment.

For further information on our company and specific contracts please visit our website at www.cablackwell.co.uk.

BLACKWELL

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For further information about any item in this newsletter, please contact Michele Farrant at Abbots Hall Farm, Great Wigborough, Colchester CO5 7RZ 01621 862984 michelef@essexwt.org.uk www.essexwt.org.uk



- Spectrum Security Services Ltd
- Sport England
- Spring Lodge Veterinary Hospital
- Squires Coffee Shop Ltd
- St Cleres Hall Golf Club
- Stanton Hope Ltd
- Stanway Contracts Ltd
- Stourgarden Ltd
- Strutt & Parker
- Stubbers Adventure Centre
- Summerdale Veterinary Surgery
- Supreme Coaches
- Swallow Aquatic
- Tabcrest Graphics Ltd
- TALK Nightclub (Talk of the South Ltd)
- Tarmac Topblock
- Task Fulfillment Ltd
- TBS
- TBSP Ltd
- Tendring District Council
- Tendring Hundred Water Services Ltd
- Terralec Ltd
- Thames Barrier Park
- Thames Water Utilities Ltd
- The Chelmer Canal Trust Ltd
- The Dental Directory
- The Garden Shop
- The JTS Partnership
- The Landscape Centre Ltd
- The Lawn
- The Piano Pavilion
- The Printing Place Ltd
- The Rose House Hotel Ltd
- The Royals Shopping Centre
- The Whisky Shop
- The Wylie Veterinary Centre
- Thomsons
- Thorogood Brown Insurance Brokers Ltd
- Thurrock & Basildon College
- Thurrock Council
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- Woodhouse Engineering
- Wormell Plant
- Wortley Redmayne & Kershaw
- Wynne-Williams Associates Ltd
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